

First Baptist Church of LaBelle  
Special Called Conference  
November 15, 2009

The First Baptist Church has been asked by Community Christian School to take over their pre-school program by January 2010. This would be a new ministry of First Baptist Church. The purpose of the conference tonight is to vote on this proposal.

Pastor Frank gave us information concerning the school. He presented us with an information sheet which is attached to these minutes.

The recommendation from the Deacon Board is that the First Baptist Church takes over the pre-school by January 10, 2010. Darrell Harris seconds the motion.

After a question and answer period, vote was by secret ballot.

Vote is as follows:

Yes            52

No             11

Motion carried.

Meeting adjourned at 7:11 PM

Submitted by:

Brenda Wickenden  
Church Clerk

# Pre-School Information Sheet

The recommendation before us is: that First Baptist Church of Labelle to take over the preschool of Community Christian School by January 2010. This would become a new ministry of First Baptist Church of LaBelle. As we consider this recommendation please consider it as a ministry and not another program.

## Community School Pre-School 2009 – 2010

### Registration Fees:

(Registration Fees are non-refundable)

Nursery – K 3 - \$57.00

After School – \$57.00

Summer - \$40.00

### WEEKLY DAYCARE FEES PER CHILD (Nursery thru K-3)

(We do not have daily fees)

#### Weekly Fee for Pre-school (All Day):

<u>NURSERY</u>	<u>TODDLERS</u>	<u>K2, K3</u>
	(&K-2 not potty trained)	
\$150	\$122	\$110

Day care Hours are 7:00 AM to 5:45 PM

### K2 & K3 Half – Day Program

(Half-day Program Hours are from 8:00 AM to 11:45 AM)

\$80.00

### After School Day Care

\$110.00

### FORMS NEEDED BEFORE WE CAN ACCEPT YOUR CHILD

1. Preschool Application
2. State Certified Copy Birth Certificate
3. Shot Record: Must be on HRS Form #680
4. Physical: Must be on HRS Form #3040
5. Notarized Emergency Medical Form (Attached to enrollment packet)

### FBC LaBelle Mission

**Statement:** Go forth as a Christ centered fellowship, sharing the gospel and uniting together to meet the spiritual and physical needs of our church and community.

**Presently Community Christian School has 22 students Nursery through K-3 and 2 ASDC students**

Nursery	2
Toddlers	8
K2	6
K3	6
ASDC	2

**\*\*We must increase the number of students attending school to bring us to a break even point.**

The ratio of teacher to student must be the following:

Nursery	1 Teacher	to	4 students
Toddlers	1 Teacher	to	6 students
K2	1 Teacher	to	11 students
K3	1 Teacher	to	14 students

**The Deacons sought the opinion of our attorney Thomas Boardman. Listed below are his suggestions.**

1. To establish an entity, separate from First Baptist Church of LaBelle, to own and operate the proposed daycare facility.
2. Form a not-for profit corporation under the Florida Statutes.
3. A Board of directors for the new entity should be created of Church Deacons and church members.
4. At least one director should be connected with management of the daycare facility.
5. The new entity would need to apply for status under Section 501©(3) of the Internal Revenue Code of 1954, as amended.
6. There are provisions of the Florida Statutes and the Florida Administrative Code which must be complied with in order to establish and operate a daycare operation. Florida Statutes Chapter 402.26-402.319 should be read and complied with. Also, Florida Administrative Code, Chapter 65C-22, must be complied with.
7. An occupational license will have to be obtained from Hendry County.

**The Deacons also spoke with Vanita Howard and the Mommie and Me class will continue as a ministry of this church.**

**Insurance**

Presently our church insurance is with State Farm and they inform us if we have a preschool they would no longer be able to insure us. We have been working with other companies to obtain new insurance for the church and the preschool if needed by the church. At this time we do not have any figures for the church or the preschool.

**Curriculum**

**WEE Learn Curriculum Guide.** The purpose of this guide is to provide a framework on which teachers can build an early childhood program that allows children to grow and develop as Jesus did—"in wisdom and stature, and in favor with God and man" (Luke 2:52)

This curriculum guide is developed around themes that provide opportunities for children to learn about God's world and how to live in it. Activities which embrace physical, mental, social, emotional, and spiritual development are included under each theme topic. The themes are designed to help lay a foundation for understanding God, Jesus, Bible, church, self, family, others, and natural world.

	<b>Pay Scale 2010</b>	<b>Effective January</b>	<b>2010</b>
		Plan B	<b>Without Nursery</b>
		2010 Salary	January - June
Preschool Director		\$25,000.00	\$10,577.00
Toddler A		\$7.80	\$6,000.00
Toddler A		\$7.30	\$5,600.00
K2 – A		\$8.00	\$6,160.00
K3 – A		\$8.55	\$6,600.00
ASDC		\$7.30	\$4,340.00
Custodian/ASDC		\$8.65	\$6,600.00
			\$45,877.00
	<b>Total</b>		<b>\$45,877.00</b>

	Jan – June 2010
Ordinary Income/Expense	
Income	
Daycare	\$50,600.00
<b>Total Income</b>	<b>\$50,600.00</b>
Expense	
Dues & Subscriptions	445.50
Licenses & Permits	75.00
Supplies	1,400.00
Office Expense	500.00
Taxes – Payroll	5,050.00
Salaries & Wages	45,877.00
Pre-School Snacks	300.00
<b>Total Expense</b>	<b>53,647.50</b>
<b>Net Income/Loss</b>	<b>- 3,047.50</b>
Plan B	

\*\*\*\* These numbers do not reflect the income generated from the 2 after school students

	Pay Scale 2010	Effective January	2010
		Plan C	With Nursery
		2010 Salary	January - June
Preschool Director		\$25,000.00	\$10,577.00
Nursery		\$7.30	\$ 4,400.00
Nursery		\$7.30	\$ 4,400.00
Toddler		\$7.80	\$ 6,000.00
Toddler		\$7.30	\$ 5,600.00
K2 – A		\$8.00	\$ 6,160.00
K3 – A		\$8.55	\$ 6,600.00
ASDC		\$7.30	\$ 4,400.00
Custodian/ASDC		\$8.25	\$ 6,600.00
			\$54,737.00
	<b>Total</b>		<b>\$54,737.00</b>

	January – June 2010
Ordinary Income/Expense	
Income	
Daycare Income	\$57,200.00
<b>Total Income</b>	<b>\$57,200.00</b>
Expense	
Dues & Subscriptions	\$ 445.50
Licenses & Permits	\$ 75.00
Supplies	\$ 1,400.00
Office Expense	\$ 500.00
Taxes – Payroll	\$ 6,050.00
Salaries & Wages	\$54,737.00
Pre-School Snacks	\$ 300.00
<b>Net Income/Loss</b>	<b>\$ -6,307.50</b>

\*\*\*These numbers do not reflect the income generated from the 2 after school students